

University of Mississippi
Drug Free Schools and Campus Act of 1989
Biennial Campus Alcohol and Drug Report
2012-2014

In accordance with the requirement of the Drug Free Schools and Campuses Act of 1989 and the Campus Security Act of 1990, institutions must publish a biannual report containing information on campus alcohol and drug policies, program and standards related to its institution.

Copies of the Drug Free Schools and Campuses Act of 1989 Biannual Campus Alcohol and Drug Report 2010-2012 will be made available upon request.

CONTACTS

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INFORMATION FOR THE UNIVERSITY OF MISSISSIPPI COMMUNITY

In accordance with the requirements of the Drug Free Schools and Campuses Act of 1989 and the Campus Security Act of 1990, institutions must publish a biannual report containing information on campus alcohol and drug policies, programs and standards related to its institution.

The University of Mississippi is committed to maintain a drug-free workplace and workforce in conformity with federal laws (see University of Mississippi Drug-Free Workplace and Workforce policy code HRO.FR.200.020). Also, in compliance with the federal Drug-Free Schools and Communities Act Amendments of 1989, The University of Mississippi has adopted and implemented a programs to prevent the unlawful possession, use or distribution of illicit drugs and alcohol by students and employees on school premises or as a part of any of its

activities and declares such possession, use or distribution a violation of university policy.

The policy applies to all students (both full-time and part-time) and each faculty and staff member (whether full-time or part-time). It is the personal responsibility of each student, faculty member or staff member to adhere to this policy.

This information has been prepared to ensure that each member of the University of Mississippi community understands the rationale behind its provisions and his or her responsibilities under the university's policy and the laws of the state of Mississippi. Because the university's foremost concern is the health and well-being of its students and employees, this publication also details resources that are available on campus for counseling and education about use, misuse and abuse of alcohol and other drugs.

CONDUCT AND POLICIES

Search for the following policies on the University of Mississippi Policy Directory:

<https://secure4.olemiss.edu/umpolicyopen/index.jsp>

- University of Mississippi Drug-Free Workplace and Workforce (HRO.FR.200.020)
- Drug and Alcohol Testing (HRO.FR.200.040)
- Commercial Driver's License Drug Testing (HRO.FR.200.010)
- Employee Assistance Program (HRO.BE.600.290)
- Convicted of Possession/Sale of Drugs (DSA.FA.600.130)
- Minimum Sanctions for Alcohol and Drug Violations (DSA.DS.300.025)
- Alcohol (CHA.AM.100.101)
- Student Housing- Alcohol (DSA.SH.400.003)
- Hazing (DSA.SC.200.035)
- Alcohol Service (CHA.AM.100.103)

Authority

The authority and jurisdiction of the University conduct system is established pursuant to the delegation of legal authority by the Chancellor and the Board of Trustees of State Institutions of Higher Learning. In Article IX, section (5) of the Bylaws and Policies of the Board of Trustees of State Institutions of Higher Learning, the Chancellor of The University of Mississippi is charged with the responsibility of maintaining appropriate standards of conduct for students and is authorized to expel, dismiss, suspend, and/or place limitations on continued attendance and/or levy penalties for disciplinary violations subject to procedures of due process. The Chancellor has delegated this function to the Vice Chancellor for Student Affairs, who in turn has delegated it the Office of Conflict Resolution and Student Conduct.

The Office of Conflict Resolution and Student Conduct oversees all nonacademic student conduct cases and administers the University Student Code of Conduct. The Office of Conflict Resolution and Student Conduct may be assisted in conduct determinations by a number of councils and boards that hear cases assigned to them. The involvement of peer groups in

decisions is consistent with University educational goals and its practice of student participation in institutional governance.

SANCTIONS

Any student or student organization found in violation, through the University's conduct process, of a University policy concerning or involving the use of alcohol or other drugs will receive the following minimum sanctions:

Student's or student organization's first offense – Required alcohol/drug education program and related fees or fines, community service, and probation for the remainder of current semester and the following two semesters (Fall or Spring) enrolled at the University. Probation extends through any intervening summer terms, inter-sessions, and/or any institutional breaks.

Student's second offense while on probation – Suspension from institution. The University Judicial Council may elect for the suspension to take effect immediately or to take effect upon completion of the current semester or term. The student shall be suspended for at least one complete Fall or Spring semester following the suspension's effective date, including any intervening summer terms or inter-sessions.

Student organization's second offense while on probation – Suspension of organization's social activities to take effect immediately and to remain in effect for at least one complete Fall or Spring semester following the suspension's effective date, including Summer terms or inter-sessions.

These are minimum sanctions. The findings of fact, aggravating circumstances, and prior record of the student or student organization will be factors considered when determining any appropriate additional sanctions on either the first or second offense. Though the underlying finding of responsibility is appealable, the minimum sanction prescribed by this policy is not. Any sanction beyond the minimum sanction, however, is appealable using the University's published student conduct process.

PROGRAMS

The University of Mississippi strives to use a comprehensive approach when working with alcohol and drug issues on campus. We have programs that cover all three levels of prevention: primary, secondary, and tertiary.

Primary Prevention: activities that are implemented to prevent a disease, problem, or illness from beginning or ever occurring

Examples:

- Strong 2-strike Alcohol Policy with appropriate enforcement and implementation
- Strong alcohol-free residence hall policy (applies to everyone, even those 21 years or older)

- AlcoholEdu and HAVEN– online alcohol, drug and sexual assault education course required for all incoming freshmen and transfer students
- Education and outreach to students living on campus through residence hall programming and social norms campaigns (“Hotty Toddy Potty Times” and “Skip the Risk”)
- Alcohol-free late night activities provided by Department of Campus Programming and the Office of Health Promotion
- Compliance with the Higher Education Opportunity Act – annually publish policies, resources, and health risks, etc. to students, faculty, parents, and staff.
- Address alcohol and drug use through sessions at Orientation for both parents and students.
- EDHE 105 classes are encouraged to infuse alcohol and drug education topics, discussions, programs, and education into their class sessions with first-year students
- Use of peer educators through the peer educations: Ole Miss Health Advocates
- GAMMA- Greek life peer educators focused on Alcohol

Secondary Prevention: activities that are done to realize hidden problems, diseases, or illnesses in order to treat the issue before it manifests

Examples:

- Previously BASICS/JADE- RebelADE (Alcohol and Drug Education): If a student gets in trouble with either the City of Oxford or on campus for an alcohol-related offense, they are required to participate in a substance abuse program. RebelADE includes a screening, decision making seminar, brief interventions using motivational interviewing, early intervention program and possible connection with campus counseling services and our collegiate recovery community.
- Services provided by the University Counseling Center: screening, individual/group counseling, and support for families/friends/roommates

Tertiary Prevention: activities that limit the extent of an existing disease, problem, or illness

Examples:

- UM Collegiate Recovery Community – The Community provides support so students can successfully pursue academics, social life, and recovery. The Community provides resources and a strong network to help integrate students into college life. (Sample services/support: help transitioning from high school or treatment into college, network of supportive friends and viable resources, assistance with academic advising, and staff available to do whatever they can to help students be successful – many are in recovery themselves.)
- Services provided by the University Counseling Center: screening, individual/group counseling, and support for families/friends/roommates

HEALTH RISKS

The use and abuse of alcohol and other drugs can lead to behaviors or problems for individuals that affect all aspects of wellness: social health, environmental health, physical

health, emotional/mental health, spiritual health, and intellectual health. Alcohol, especially in high doses, when rapidly consumed, or in combination with other drugs can lead to illegal and/or violent behaviors and actions, drinking and driving, injury, or medical emergencies. Research has shown that the use of alcohol and/or drugs negatively affects academic performance, relationships, communication, well-being, and risk of dependence.

Information on specific health risks associated with alcohol and other drug is available in more detail at the following campus locations:

1. Student Health Center/Health Promotion
2. University Counseling Center
3. Collegiate Recovery Community

Office of Health Promotion strives to advocate for will informed and healthful choices and encourage striving for wellness in a positive, empowering and open environment. They promote health education and prevention for every UM student through various programs and initiatives all focused on helping solve students' health problems. Our objectives are to:

- Increase your ability to critically evaluate your drinking or drugging behavior
- Increase your ability to examine your alcohol and drug history, decision making and the consequences of the choices you have made
- Help you explore safe, protective and harm reduction techniques
- provide accurate data about student drug/alcohol use at the University of Mississippi to dispel myths and accepted norms
- increase your confidence in navigating campus policy, state/federal law and legal versus illegal behavior and activities

EVALUATIONS

Two Strike Policy

Analysis of conduct data involving alcohol and other drug violations appear to demonstrate how effective the *Two Strike Policy* is for responding to AOD violations. For the 2012-2014 biennial cycle, a total of 863 students received their first strike. These students were proscribed the minimum sanctions under the *Two Strike Policy* (substance abuse education, community service hours, and *Two Strike Probation*). Of the 863 students who received their first strike, a total of 25 students (2 %) received their second strike and were issued suspensions.

RebelADE

The Office of Health Promotion implements a 6 week follow-up, post completion of RebelADE to determine if the programs objectives are met and/or additional adjustments should be made. RebelADE is a new program for the Office of Health Promotion and will be reviewed annually to determine its effectiveness.

AlcoholEDU/HAVEN

The University of Mississippi as developed a review committee to determine if AlcoholEdu/HAVEN is still the best use of resources before renewing our 4 year contract for years 2016-2019. Other effective and evidence based programs are currently being reviewed and compared.

Social Norms Marketing Campaign

Our SNMC, Skip the Risk, implemented in Spring 2014 will undergo an assessment at the end of its first year.